Invitation for Bids No. 11-27-001 Temporary Agency Casual Laborer Employee Services for DHCD Ouestions & Responses 1

October 22, 2010

This list of Questions and Responses is being issued to clarify certain information contained in the above named IFB. The statements and interpretations of contract requirements, which are stated in the following questions of potential bidders, are not binding on the State, unless the State expressly amends the IFB through an addendum. Nothing in the State's responses to these questions is to be construed as agreement to or acceptance by the State of any statement or interpretation on the part of the potential bidder asking the question as to what the contract does or does not require.

Questions and Responses

Question: I have a question regarding the assignments. I know you cannot give me anything definite on this, but in your experience with this position is it more likely to be a steady position for someone, or a day to day position?

Response: These assignments will be on an as-needed basis, depending upon the need in the Department (which is mostly for special projects). Most assignments will be short term, as approximately a day or less.

Question: Will this position go by the Living Wage?

Response: No

Question: What is the budget of this contract?

Response: The contract budget is not to exceed \$25,000, but the amount paid to the contractor will depend on the Department's need for temporary employees during the term of the contract.

Question: Will there be a requirement for a certain dollar amount or percentage of

business to go to the second vendor that is chosen?

Response: No requirement, both contractors will be used.

Question: Is there an anticipated number of casual laborers or hours needed for this

contract?

Response: There is no anticipated number for either, as it will depend upon the

particular needs of the Department during the contract period.

Question: Will there be one location or multiple locations serviced under this contract:

Response: Our main headquarters in Crownsville will mostly be serviced.

Question: Is there an incumbent?

Response: Yes, for a short period longer.

Question: What is the likelihood of a laborer under this contract getting a permanent

job offer?

Response: There is not much likelihood of this as most assignments are a day or less.

Question: The terms state that there will not be any fee for temporary employees that work at least 12 weeks. Are there any specified terms for a fee should there be an interest in bringing someone on before they have worked 12 weeks as a temporary?

Response: The fees are set by vendors. There is not much likelihood of this happening as the assignments are very short term.